

**Appendix no. 1 - Template of the application for remote work in the form of an agreement between the Employer and the Employee**

Brzóze, on 16/02/2026

Paweł Domański

(first name and last name of the Employee)

77040913456

(PESEL)

**REQUEST FOR REMOTE WORK**

I, Paweł Domański undersigned below, kindly ask you to give me the opportunity to work remotely for a maximum of 4 days in \*week.

I declare that I will perform remote work at:

1) Polna 4D, 05-300 Brzóze, Poland

Remote work will be performed in the period from 1/03/2026

Justification for performing work remotely:

I would like to formally request the possibility of working remotely due to ongoing commuting challenges.

The distance from my place of residence to the office is approximately **60 km**. Commuting by public transportation takes around **2 hours one way** and involves **three transfers**, which significantly extends travel time and increases the likelihood of delays. Commuting by car takes **over one hour one way**, and an additional difficulty is the **lack of available parking** near the office.

Remote work would help eliminate these logistical challenges and enable me to maintain a stable, productive, and sustainable working routine.

Furthermore, **my team works entirely remotely**, and all collaboration, meetings, and coordination are already conducted online. As a result, working remotely would be fully aligned with the current team setup and would not negatively impact communication or performance.

I believe that a remote work arrangement is a reasonable and effective solution in this situation.

16/02/2026 Paweł Domański

(date and signature of the Employee)

*Paweł Domański*